

SACA NOMINATIONS COMMITTEE - GUIDANCE TO BOARD AND MEMBERS

2026 SACA BOARD ELECTION – NOMINATIONS COMMITTEE GUIDANCE

There are certain succession planning factors arising from the upcoming retirements of **Daniel Harris, Andrea McCauley and William Rayner** in accordance with clause 11.7(a) of the SACA Constitution (each taking effect at the close of the 2026 AGM). All three have nominated for re-election in accordance with clause 11.7(b) of SACA's Constitution.

The Nominations Committee provided guidance in the 2026 Call for Nominations to the effect that candidates with one or more of the following specific skills and competencies were expressly sought:

- leadership;
- commercial strategist (business/ commercial strategy)
- public policy and government relations;
- legal and regulatory;
- governance, risk and compliance;
- environment and sustainability; and/or
- understanding of cricket (through participation, administration or officiating).

The Nominations Committee notes that the SACA Board has previously approved a target of at least 40% female representation on the SACA Board. The current female composition of the SACA Board is 45%).

The Nominations Committee has reviewed all candidate statements, curriculum vitae and completed "Skills and Competencies Checklists" submitted by candidates as part of the nomination process.

Having completed its review, the Nominations Committee:

- considers **Dr Daniel Harris** to be a preferred candidate for re-election to the Board;
- considers **Ms Andrea McCauley** to be a preferred candidate for re-election to the Board; and
- considers **Mr William Rayner** to be a preferred candidate for re-election to the Board.

The Nominations Committee considers that the remaining candidates possess the general skills and competencies required of a person who could be elected to the SACA Board.

The Nominations Committee indicates that the above guidance is consistent with its responsibility to identify the persons who have the skills and competencies to complement the overall skill set, experience and diversity required to achieve a balanced, fit for purpose Board to oversee the delivery of SACA's strategic objectives and operational plan by the Chief Executive Officer.

NOMINATIONS COMMITTEE ROLE AND FUNCTION

The SACA Constitution provides that:

- the role of the Nominations Committee shall be to perform the functions allocated to it in the SACA Constitution and such other functions as may be delegated to the Nominations Committee by the Board from time to time (clause 13.5(h)); and
- the Nominations Committee may give guidance to the Directors or Members on the election of persons standing for election as Member Elected Directors (clause 13.5(i)).

The Nominations Committee Charter further sets out the function of the Committee to include providing guidance on:

- the balance of skills, knowledge, experience, independence and diversity on the SACA Board; and
- the election of persons standing for election as Member Elected Directors, including identifying and making recommendations to Members regarding preferred candidates.

The Nominations Committee, in giving any guidance to the SACA Board or Members in relation to candidates, will have regard to the overall skill set, experience and diversity required to achieve a balanced, fit for purpose Board to oversee the delivery of SACA's strategic objectives and operational plan by the Chief Executive Officer.

A copy of the Nominations Committee Charter is available at www.saca.com.au