



## Position Description

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| <b>Position:</b>             | Head Coach – SA Indigenous Women (Desert Peas)   |
| <b>Department:</b>           | Community Cricket  |
| <b>Manager:</b>              | Community Engagement Lead  |
| <b>Direct Reports:</b>       | Nil  |
| <b>Role Purpose:</b>         | The Head Coach – SA Indigenous Women (Desert Peas) is responsible for the development of all players within the selected squad by delivering a player-centred training program and facilitating a positive game day environment. |
| <b>Appointment Term:</b>     | 1 Septmeber 2025 – 30 June 2026 (2026 National Indigenous Cricket Championships). There will be an option for a 12-month extension of this appointment term, by mutual written agreement following successful review.            |
| <b>Document Review Date:</b> | August 2026  |

## Key Responsibilities

- Contribute to selection of the SA Indigenous Women (Desert Peas) squad in conjunction with the appointed Team Officials and relevant SACA staff.
- Plan and deliver an engaging training plan focused on player development.
- Record and analyse the training and performance of all players in the squad.
- Provide valuable and constructive feedback to the players and other relevant parties.
- Lead the squad at the National Indigenous Cricket Championships, including support in off-field travel and logistics.
- Implement appropriate team structures and strategies on game days.
- Develop and maintain a positive team environment.
- Contribute to the recruitment and retention of players in the squad.
- Contribute to a post-Championships review and/or report to measure success and identify opportunities for improvement based on agreed performance indicators.
- Contribute to the SACA Aboriginal Junior Cricket Academy.

## Key Stakeholders

- SACA Head of Competition Experience
- SACA Diversity and Inclusion Officer
- SACA Community Cricket Coaching Specialist

- Cricket Australia Staff
- Team Manager and other Team Personnel
- SA Indigenous Women (Desert Peas) Squad
- Other SA State Representative Teams competing at the Championships

## **Key Position Requirements**

### *Essential*

- Understanding of the Australian Cricket Pathway.
- An applied understanding of a modern, player-centred coaching approach.
- Previous experience coaching a high performing team.
- Ability to set and uphold strong and positive standards of behaviour throughout training and a carnival environment.
- Excellent interpersonal skills, including oral and written communication to develop positive stakeholder relationships.
- Flexibility to work after hours, on weekends, and travel interstate as agreed.
- Hold a current First Aid and CPR Certificate or be willing to obtain.
- Hold a valid Working With Children Check or be willing to obtain.
- Hold a current full and unrestricted driver's license.

### *Desirable*

- Representative (Level 2) Community Coach Accreditation or equivalent experience.
- Ability to show initiative, particularly navigating conflict resolution and crisis management.
- Experience coaching / working with Aboriginal and Torres Strait Islander people.

## **Child Protection**

It is your duty to comply with Australian Cricket's Looking After Our Kids for Australian Cricket Personnel and Australian Cricket's Commitment Statement to Safeguarding Children and Young People, designed to ensure the safeguarding of children and young people involved in the sport of cricket. As part of your duty, you must recognise that children and young people require special care and attention in order to feel safe and you will be committed to protecting and prioritising the safety of children and young people involved in SACA's programs and services.

## **Governance**

It is your duty to comply with SACA policies and procedures which set out governance standards and manage risks for our organisation. You are responsible for being aware of and complying with the policies and procedures.

## Our Values – Key Behaviour Indicators



### Remuneration

This appointment is a volunteer, with the successful applicant being paid an honorarium.

### Acknowledgement

The list of key responsibilities and key results areas herein are not intended to be all inclusive and may include additional responsibilities as required and assigned.

### Application

To apply, please provide an application detailing your relevant experience and coaching philosophy to Jo Connolly, SACA Community Engagement Lead:

E-mail: [jconnolly@saca.com.au](mailto:jconnolly@saca.com.au)

Post:

PO Box 545

NORTH ADELAIDE SA 5006

Aboriginal and Torres Strait Islander people are encouraged to apply.

**Applications close Friday, 12 September 2025**