



## Position Description

<b>Position:</b>	Coach – Aboriginal Junior Cricket Academy
<b>Department:</b>	Community Cricket
<b>Manager:</b>	Community and Engagement Lead Community Cricket Coaching Specialist
<b>Direct Reports:</b>	Nil
<b>Role Purpose:</b>	The Coach – Aboriginal Junior Cricket Academy is responsible for the development of all players within the selected program by delivering a player-centred training program and facilitating a positive game day environment.
<b>Appointment Term</b>	1 September 2025 – 30 June 2026 There will be an option for a 12-month extension of this appointment term, by mutual written agreement following successful review.
<b>Document Review Date:</b>	April 2026

## Key Responsibilities

- Contribute to selection of the cricketers involved in the Aboriginal Junior Cricket Academy in conjunction with relevant SACA staff.
- Plan and deliver an engaging training plan focused on player development, in conjunction with relevant SACA staff.
- Record and analyse the training and performance of all players in the program.
- Provide valuable and constructive feedback to the players and other relevant parties.
- Develop and maintain a positive team environment.
- Select teams for trial matches and implement appropriate team strategies.
- Contribute to the recruitment and retention of players in the squad.
- Contribute to a post-program review and/or report to measure success and identify opportunities for improvement based on agreed performance indicators.

## Key Position Requirements

### *Essential*

- Understanding of the Australian Cricket Pathway, particularly for cricketers with varying levels of abilities.
- An applied understanding of a modern, player-centred coaching approach.

- Previous experience coaching an academy or similar program.
- Ability to set and uphold strong and positive standards of behaviour throughout training and a match environment.
- Excellent interpersonal skills, including oral and written communication to develop positive stakeholder relationships.
- Flexibility to volunteer after hours and on weekends as agreed.
- Hold a current First Aid and CPR Certificate or be willing to obtain.
- Hold a valid Working With Children Check or be willing to obtain.
- Hold a current full and unrestricted driver's license.

#### *Desirable*

- Representative (Level 2) Community Coach Accreditation or equivalent experience.
- Ability to show initiative, particularly navigating conflict resolution and crisis management.

#### **Key Stakeholders**

- SACA Community Engagement Lead
- SACA Community Cricket Coaching Specialist
- Local cricket clubs and/or schools

#### **Child Protection**

It is your duty to comply with Australian Cricket's Looking After Our Kids for Australian Cricket Personnel and Australian Cricket's Commitment Statement to Safeguarding Children and Young People, designed to ensure the safeguarding of children and young people involved in the sport of cricket. As part of your duty, you must recognise that children and young people require special care and attention in order to feel safe and you will be committed to protecting and prioritising the safety of children and young people involved in SACA's programs and services.

#### **Governance**

It is your duty to comply with SACA policies and procedures which set out governance standards and manage risks for our organisation. You are responsible for being aware of and complying with the policies and procedures.

## Our Values – Key Behaviour Indicators



### Remuneration

This appointment is a volunteer role, with the successful applicant being paid an honorarium.

### Acknowledgement

The list of key responsibilities and key results areas herein are not intended to be all inclusive and may include additional responsibilities as required and assigned.

### Application

To apply, please provide an application detailing your relevant experience and coaching philosophy to Jo Connolly, SACA Community Engagement Lead:

Email: [jconnolly@saca.com.au](mailto:jconnolly@saca.com.au)

Post:

PO Box 545

NORTH ADELAIDE SA 5006

Aboriginal and Torres Strait Islander people are encouraged to apply.

**Applications close Friday, 29 August 2025**